SECTION 6:
Physical & Electronic Security

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A. SUMMARY

An absolute priority at Carrier is to provide a safe working environment for all of our employees and other stakeholders who work at or visit our facilities throughout the world. This policy and its supporting materials will help ensure Carrier remains faithful to this commitment.

B. POLICY

Carrier will provide a safe and secure working environment at each of its owned and leased facilities worldwide. In order to accomplish this priority, each Segment, Reporting Unit, and Sub-Reporting Unit must ensure compliance with all applicable laws, codes and regulations at each of its facilities and must implement appropriate procedures at its Facilities, including all applicable procedures set forth in CPSW-6A, to mitigate and manage security risks.

C. OWNERSHIP AND APPROVAL

The Vice President, Ethics & Compliance, is the owner of this Policy; however, each Segment, Reporting Unit, and Sub-Reporting Unit is responsible for implementation of the requirements of this Policy at each of its facilities. All interpretations should be referred to the Vice President, Ethics & Compliance, his or her designee, or to the Director, Global Security, WHQ. Changes to this policy require prior approval from the Vice President, Ethics & Compliance.

D. DEFINITIONS

All capitalized terms not defined in this policy are defined in CPM 1: Governance and Definitions including Exhibit 1: Compliance Glossary.

E. RESPONSIBILITIES

The Carrier Legal Department will maintain overall responsibility for this Policy and will coordinate with Segments, Reporting Units, Sub-Reporting Units, and relevant functions to ensure policies and practices are aligned and supportive with this Policy.

All Carrier employees, vendor providers and business guests will be responsible for adherence to all applicable procedures implemented in furtherance of this Policy.

F. REFERENCES

All referenced CPM and CPSW can be retrieved from ePolicy

CPSW - 6A